

Letter of Conformity



This is to certify that

EJOT[®]

EJOT Holding GmbH & Co. KG

Im Herrengarten 1
57319 Bad Berleburg
Germany

has undergone a

verification of the EJOT Compliance Guideline implementation.

To ensure transparency and traceability of the evaluation and to assess the implementation of the EJOT Compliance Guideline an on-site audit was carried out on 2019-01-30. This entailed using random sampling to check both the processes and the documentation.

In accordance with the measurement framework model, it was ascertained that the implementation of the EJOT Compliance Guideline resulted in *excellent effectiveness (98%)*.

Measurement Framework Model:

- 1. no effectiveness (< 20%)*
- 2. partial effectiveness (<40%)*
- 3. satisfactory effectiveness (< 70%)*
- 4. comprehensive effectiveness (< 90%)*
- 5. excellent effectiveness (>90%)*

The certificate is only valid in relation to the EJOT Compliance Guideline, as of 2018-07-01.

The audit result was documented in a report and distributed.

Registration No. 302825 KB

Frankfurt am Main 2019-04-26

DQS GmbH

A handwritten signature in blue ink, appearing to read 'Stefan Heinloth', is written over a light blue horizontal line.

Stefan Heinloth
Managing Director